



Vacancy Resident Project Manager (RPM) Vei – Jinja, Uganda

Duration: until December 31st 2021

About Vei www.vei.nl

Five Dutch drinking water companies - Vitens, Evides Waterbedrijf, WML, Watercompany Groningen, and Brabant Water – share their expertise via Vei with colleague water authorities around the world. Through Vei, they are committed to achieving Sustainable Development Goal 6 of the United Nations: universal sustainable water services.

About WaterWorX www.vitensevidesinternational.com/waterworx/

Vei is since 2017 engaged in a public-private collaboration (2017-2030) with the Netherlands' Ministry of Foreign Affairs, together with peer utilities in Africa, Asia and Latin America, to contribute to increasing access to sustainable water services. The name of this collaboration is WaterWorX (WWX). WWX aims to increase sustainable access to drinking water to 10 million people in 2030. Through Water Operator Partnerships (WOPs) between Dutch and local water companies, WWX is working on long term sustainable water services by improving operation and maintenance of the local water companies and getting their finances in order.

About the project

Vei has been engaged in a EU financed capacity development project in the Northern region of Uganda for a period of 4 years. Currently Vei is involved in the ATWATSAN project aiming to build capacity in asset management, rehabilitation of stand-alone urban water systems, and in particular focus on ways to reduce energy consumption and/or identify potentials for the use of renewable energy sources in case of absence of grid connection or regular fuel supplies.

This WWX project will have two major components: 1. Strengthen NWSC in taking full responsibility of urban water schemes by building an asset register for the use of investment planning, rehabilitation and extension, and improved operations and 2. Provide at least 45.000 people with access to reliable water services (SDG6 target). An additional component will be to assist NWSC in providing basic WASH services in the refugee camps near to neighboring countries. This will require internal communications within NWSC and externally with the Government on setting its mandate.

The role of the RPM

A RPM will be overall responsible for the management and implementation of the assigned WWX WOP project; this includes three major components

1. Project management

- Ensure the contributions and implementation of all partners in the project.
- Coordinate and monitor the quality of the project, in line with project requirements and Vei standards and requirements.
- Maximize the added value of short term expert inputs by development of TORs, mobilizing counterparts and coaching/evaluation of STes.
- Steer, manage, monitor and report on projects activities and progress, in line with project objectives, donor requirements, Vei KPIs and frameworks and including monitor and evaluation indicators, time line, budget and contract management, and in consultation with Resident Regional Team leader/Regional Manager and where needed with other Vei colleagues.



- Financial project management, in close consultation with the regional controller.
- Contribute to the WWX program.

2. Project operations

- Provide expert advice to the peer water operator.
- Develop staffing plan, appraise, coach and motivate project staff and short termers, within the framework of Vei HR personnel manuals and policies regarding to staff and short termers.
- Ensure project focus on the realization of KPIs.

3. Business Development and Communication

- Represent Vei on partner(s) level, build relationships with external stakeholders, leverage these networks for developing, implementing and up-scaling of the project.
- Identify opportunities and mobilize resources in collaboration with Resident Regional Team Leader and the Regional Manager, in line with Vei acquisition policies and procedures and ensure timely response and fulfillment of pre-bid agreements.

Associated result areas and main activities:

- Overall projectmanagement
- Financial project management
- Project monitoring and reporting
- Operational management
- Knowledge management
- Stakeholder management
- Business Development/acquisition
- Risk management

Required educational level and experience:

- Academic work and reflection level, at least a Bachelor or equivalent degree in a relevant direction;
- Knowledge of and at least 3 years of experience in operational management of a water company;
- At least 3 years of management experience (team leader) and preferably experience in leadership and international working exposure as short termers;
- Excellent oral and written command of professional English.
- Excellent skills regarding project management (reporting, financial, administrative, guiding short termers (functional manager)
- Good understanding of cultural diversity
- Excellent communication skills
- Strong result oriented character
- Thorough understanding of financial project management

Competences in the field of:

- Flexibility
- Focus on results
- Leadership
- Empathy
- Customer Orientation
- Planning and Organizing
- People Management



Work place:

The RPM will be positioned in Jinja, Uganda and have regular contact moments with National Water and Sewerage Company NWSC in Kampala.

Place in the Organization:

The Resident Project Manager (RPM) reports to the Resident Regional Team Leader or if relevant, the Regional Manager.

Working hours:

The working hours are 40 hours per week following the local working hours in the office and following the local national holidays. Candidates are expected to be flexible in working hours due to travel obligations.

Additional information:

Information can be obtained from Siemen Veenstra (regional manager Central Africa) siemen.veenstra@vei.nl

Apply:

Please sent your résumé and motivation letter before March 14th to An.Carbonnez@vei.nl
Candidates from the five Dutch drinking water companies will be treated as preferred candidates.